



RADZOR CONTRACTORS
RESPECT ACCOUNTABILITY DEDICATION
ZEAL ORGANISED RESULTS



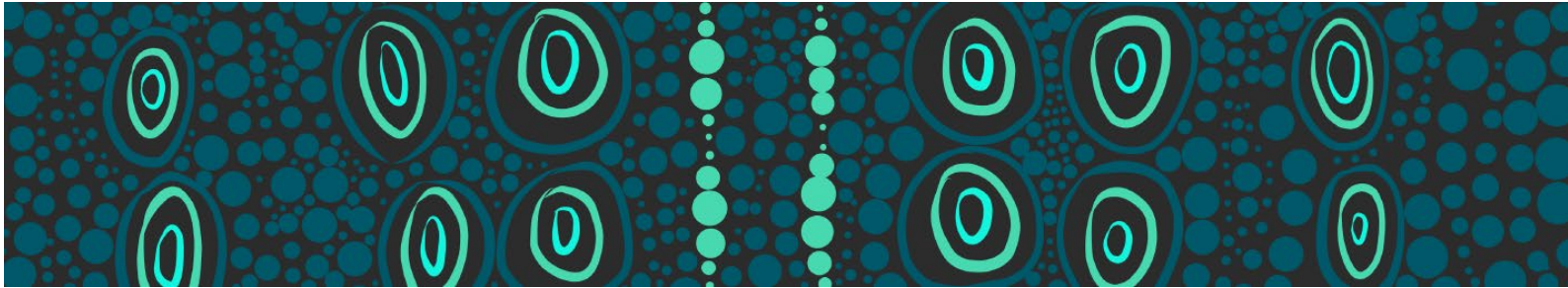
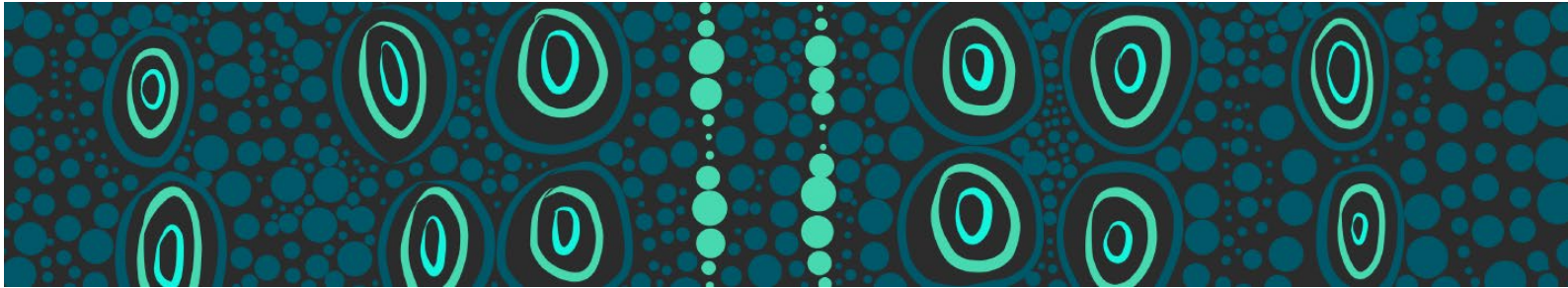


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OUR VISION AND VALUES

For RADZOR Contractors, diversity is not a “Ploy or a Stratagem” as we deeply believe in diversity and hold it to the highest degree as this is authenticated in our ownership. Below is the definition of RADZOR, these are more than words to us as we pursue these outcomes at every opportunity.

RESPECT

R

For others, for the project, for the stakeholders, for their team-mates, and for themselves.

ACCOUNTABILITY

A

Exceed expectations and take pride in the work we do. Own and rectify, learn from the opportunities presented.

DEDICATION

D

Take pride in the work delivered and have integrity by doing what you say will achieve in a timely fashion.

ZEAL

Z

Bring enthusiasm and sense of satisfaction in your work each day. Look out for team members and hold each other to the highest standards. Check on each other and care about the combined outcome, together.

ORGANISED

O

Deliver to standards, timelines, budget, and expectations. Raise issue early and offer solutions willingly. Communicate and support each other to stay on track.

RESULTS

R

When respect and accountability are combined with dedication and zeal in an organised environment, results are a natural side effect. Our team offers world-class results.



COMPANY DETAILS

Company Name RADZOR Contractors Pty Ltd

Head Office 101 Reichardt Rd, Winnellie NT 0801
Location

Hours of Business Monday—Friday: 9:00AM–5:00PM

(see individual projects for site hours)

Office Contact – Contact Directors
Phone

Office Contact – inquiries@radzor.com.au tenders@radzor.com.au
Email

Australian Business 53 637 725 181
Number (ABN)

Australia Company 637 725 181
Number (ACN)

Director Details Adam Dardir – 0401 269 069

Becky Paroz – 0410 668 826

Company Website www.radzor.com.au
and Social Media

www.linkedin.com/company/radzor-contractors-pty-ltd

<https://www.facebook.com/Radzorcontractors>

Supply Nation <https://ibd.supplynation.org.au/public/s/supplierprofile?accid=a1G7F000002fgSU>
Profile Details



OUR MISSION

SERVICE TO COUNTRY

It is a privilege to be able to contribute to the wellbeing of our forces, and support those who choose to serve. While we at RADZOR Contractors Pty Ltd are no longer serving with Defence, we believe in offering support in the best way we can as a team.

That is, to provide high-level outcomes for the delivery of our projects, getting it right the first time, managing the integration with the Bases on which we work, communicating always within the protocols of the contract, and being as efficient as possible to complete the project, while offering value to the Commonwealth in all that we do.

SERVICE TO COMMONWEALTH

Based around our mission to deliver organised and measurable results, we offer an experienced team to ensure the project is delivered within constraints, to the budget, at the highest level of quality possible, and meeting all deadlines and specific project requirements.

RADZOR Contractors Pty Ltd has a comprehensive understanding of the restraints and obligations that are associated with Defence projects and actively works with its Stakeholders to ensure no interruption to service or long term adverse effects can occur from the team interacting within the Commonwealth environment.

All RADZOR personnel, including subcontractors and visitors, are trained in Defence inductions, air-side awareness, FOD management, access restrictions, UXO awareness, and related company expectations such as Respect and Dedication.

SERVICE TO COMMUNITY

RADZOR Contractors Pty Ltd understands and values the need to work with and supports community. Partnering with local experts, allowing each partner to support and offer value to country and Commonwealth via a mutually beneficial relationship.

Built over time, and underpinned by shared values of Respect and Accountability, RADZOR and its preferred partners will always deliver Organised Results with Zeal and Dedication.

OUR DIRECTORS

Adam Dardir

Adam Dardir is co-owner of RADZOR Contractors Pty Ltd. Adam has been a local to the Northern Territory for 15 years and was born in North Queensland. He identifies as both indigenous and of Torres Strait Islander descent with roots in Palm Island.

Adam has served his country in the Australian Defence Force, predominantly Navy for 12 years before his move to the private sector. He has experience in a wide range of skills from his ADF service and his role in the private sector as a construction Site Manager.

Adam brings significant Defence knowledge to his role in RADZOR Contractors Pty Ltd, which provides excellent value for our clients when managing projects within the Defence protocols and expectations.



Becky Paroz

Becky Paroz is also co-owner of RADZOR Contractors Pty Ltd. With 30 years of experience in construction, starting as a civil engineer, Becky has a multi-award-winning background. Becky brings a wealth of multiple Tier 1 and significant project experience to the team to complement and support Adam's Defence knowledge.

Becky has worked on Defence projects in the NT for the last three years in addition to having worked in rail, government, mining, power generation, and private sectors. Becky's reputation for high quality, communicative, and compliant projects is well known and much sought after. She brings this level of service, as well as her extensive knowledge, to RADZOR Contractors Pty Ltd.



OUR EXPERTISE

RADZOR Contractors Pty Ltd is a fresh face for an experienced industry.

Locally based in the NT, shared ownership between an indigenous Site Manager and a female Project Manager, this team is experienced in various project delivery such as

- Infrastructure and building internal upgrades, improvements, installations, and renovations
- Civil delivery in roads, drainage, sewer, bulk earthworks, soil remediation through aeration, sieving, and blending including asbestos contaminated soils, acid sulfate soils, and PFAS or PFOS contaminated soils
- Electrical and fire detection systems installations and upgrades
- Commercial and industrial wastewater and desalination treatment plants
- Hydraulic installations, assessment, and testing
- Concrete and Rock removal and recycle
- Vacuum truck services for bulk waste removal

RADZOR has partnerships with local and experienced contractors that are experts in their individual services areas, bringing together the local community, providing value for service to the client, ensuring that local content is and will remain a core value of the Company's, while ensuring the growth and sustainability of the Company as a local entity remains a priority.

The business owners bring almost 15 years of Defence service, combined with over 30 years of award-winning construction industry experience to the Company.

GOVERNMENT: Local Council, State Projects, LNG, CSG, and Mining

INDUSTRY: Defence, LNG, CSG, Mining, Rail, Mining

CONSTRUCTION: Infrastructure, Building, Civil, Bulk Earthworks, Rehabilitation & Sustainability

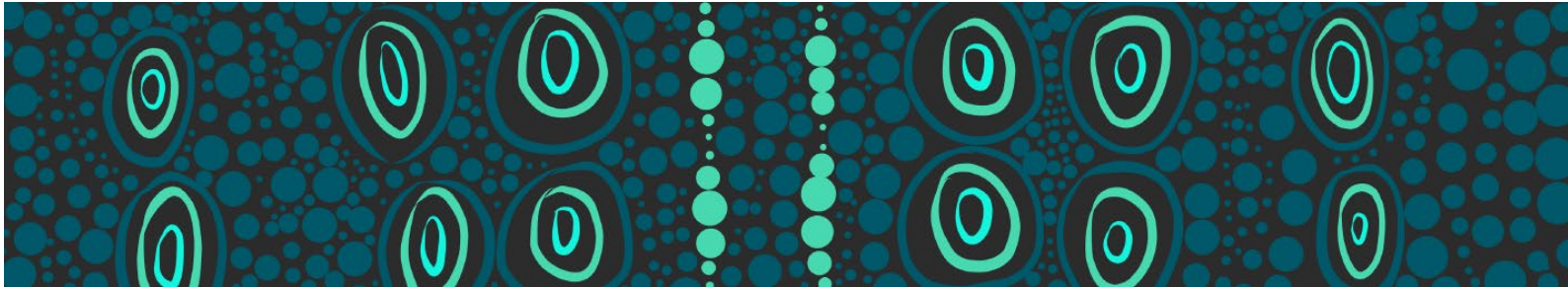
TRANSPORT: Waste Management, Remediation, and Recycling

MECHANICAL/ELECTRICAL: Recovery Works and Disaster Management

WATER SYSTEMS & TREATMENT PLANTS: Sewer, Septic & Water Treatment Systems

Accommodation Services for remote worksites and locations is a part of the overall expectation management to the client that RADZOR can deliver within the scope of project works.

Risk Identification and Assessment – including assistance with the identification of environmental & Occupational Health and Safety risks, facilitation of risk identification workshops, establishment of risk management processes, procedures & documentation including hazard and HSE risk registers.



ISO 14001, AS 4801 and ISO 9001 System Development and Maintenance, currently working to a system that meets all ISO accreditation, RADZOR Contractors assists subcontractors and suppliers as needed to improve their delivery of compliance to align with RADZOR Contractors and client expectations. RADZOR can offer these services to clients.

Training - The development of training materials and training delivery including environmental, QA/QC and Occupational Health and Safety inductions, risk management, Workplace Health and Safety awareness and specific management systems training as required is given to all team members at their initial company RADZOR inductions and training is ongoing throughout a person's career with RADZOR Contractors. RADZOR can offer these services to clients.

Assurance & Auditing including internal auditing of management systems against ISO and FSC certification requirements for RADZOR and external auditing of subcontractors and suppliers as needed for client assurance. RADZOR can offer these services to clients.

Local Involvement and Sustainability is an important value for RADZOR, particularly when involved in remote delivery. All RADZOR team members are aware of the risks and issues associated with the impact construction projects have on small communities and ensures that team members are equipped to manage with a variety of local businesses for supplying any additional personnel, equipment or specific machinery as required in order to leave a small and positive footprint for future generations, including respectful interaction with indigenous culture.

Maintenance is an ongoing option provided by all RADZOR subcontractors and project partners to ensure the longevity of the assets provided to the client. Either management of proprietary installations, or training provided to site-based maintenance personnel, RADZOR and its team will work with the client to provide the best solutions to ensure the long term benefit to the Client, and for the life of the installation.

Australian Made products are our preferred requirement for suppliers on projects. Where possible, we source locally, within the Territory, and then within Australia before we seek international solutions for the Commonwealth. This ensures a qualified standard for our installations, warranties that can be honoured, and continuation of supply during most potential business interrupt events.



PROJECT PARTNERS

We Deliver Your Projects

RADZOR Contractors Pty Ltd engages subcontractors and project partners when necessary. Working on projects around Australia has enabled our team to identify several businesses we choose to work with. These businesses include but are not limited to those listed here. We select these businesses based on skills, quality of service, dedication to their skills, and their ability to work collaboratively for the benefit of the community.

AQUA TREAT (NT) PTY LTD

Commercial and industrial wastewater and desalination treatment plants, maintenance, liquid waste removal, and septic management services.

COMMONS PLUMBING (NT) PTY LTD

- Water main, Stormwater & Sewer main installation, Infrastructure headworks, Hydrostatic pressure testing, Pump station installation, Hot water systems
- Fire-fighting systems, Backflow assessment & Hydrant flow testing
- Excavation,
- Back-filling and compaction,
- Concrete cutting and removal (including core drilling), Rock breaking and removal, Concrete and rock crushing and screening, Recycling of crushed material
- Plant and equipment wet hire

SOILCYCLERS PTY LTD

Remediate soils through aeration, sieving, and blending including asbestos contaminated soils, acid sulfate soils, and PFAS or PFOS contaminated soils.

WINGMAN CONSULTANTS

Fast-tracked project solutions for business, including training WHS, supervision, procurement, and subcontractor management.

THE Mining

- Structural Fabrication, Handrails and Balustrading, Aluminium, Stainless & Mild Steel Welding and Fabrication and Workshop and Site Installation
- Heavy Haulage
- Civil Earthworks including earthmoving, civil projects, site establishment, mining, rehabilitation works and in situ stabilisation
- Machine Hire and On-Site Plant Workshops



MANAGEMENT SYSTEMS AND POLICIES

Corporate governance and risk management of the business practice is as required under all Australia Legislation and Regulations.

RADZOR directors take a proactive approach to risk management to ensure that any governance issues are dealt with as they arise within the growth of the company. A suite of policies and strategic plans have been developed to ensure the corporate governance of RADZOR is compliant to Australian Standards, Codes of Practice and Guidelines.

Quality management is one of the core values of the RADZOR team.

Due to its recent incorporation, RADZOR is scheduled to undertake FSC and ISO certification process in 2021. RADZOR has the skills and experience in one of its Directors who has over 15 years of experience in developing, implementing, and successfully receiving certification for the complex certification process.

Plans for the implementation of the ISO certification within RADZOR can be made available on request. RADZOR currently works to the same standard or above as is required by ISO 9001, 4801 and 14001, due to the experience of their Directors.

RADZOR understands that compliance is not only a regulatory requirement but provides an improved service and end product for the client, a critical part of RADZOR delivery promise. This knowledge is what provides the foundation for the values that form a part of the RADZOR culture.

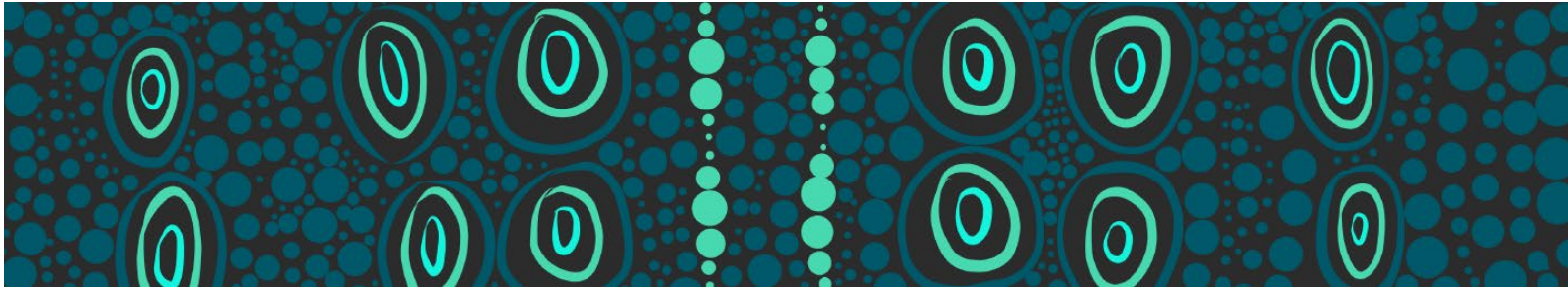
Forming a part of the company induction, new team members are immediately impressed upon the importance of understanding and compliance with the compliance management system that RADZOR continuously improves through client and team member feedback.

Company Compliance Policies include:

- Quality Policy
- Workplace Health and Safety Policy
- Environmental Sustainability Policy

These are available on request from the RADZOR offices.

The management team has an active approach to continuous improvement and quality management that ensure the right culture to allow the RADZOR team to continue to achieve high results that can be proven through the use of effective and efficient systems and continuously improved system development.



SOCIAL RESPONSIBILITY STATEMENT

“RADZOR Contractors Pty Ltd operates on Larrakia country. We acknowledge the Larrakia people as the Traditional Owners of the Darwin region and pay our respects to Larrakia elders past, present and emerging. We are committed to a positive future for the Aboriginal community.”

With a potential for contracts in rural and remote areas of Northern Territory, RADZOR has a basic working philosophy to minimize its footprint within the environment, and that includes the local and social environments that surround project areas.

Wherever possible, RADZOR source, and will continue to source, from locally owned and provisioned companies and subcontractors for its projects. It is the desire of the Directors of RADZOR to ensure employment and upskilling opportunities for locals and indigenous persons within the capabilities of their projects. Where possible, RADZOR also desires to leave a legacy within the local communities in which work is conducted.

RADZOR prefers to hire locally where possible and where the expertise is available. If RADZOR imports a workforce to a remote area, the project induction includes commentary on the social responsibility of all team members to be courteous, respectful and accommodating of the local community.

For many clients, RADZOR will develop and monitor their adherence to the social requirements particular to the contract conditions. This allows for a flexible approach in meeting the social responsibility needs of the individual communities in which RADZOR undertakes project and construction works.



RADZOR **CONTRACTORS**

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For any queries regarding the content of this document or to discuss how RADZOR can deliver your project within schedule and budget to the highest Q, H, S&E standards, please contact RADZOR head office on inquiries@radzor.com.au

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